

## **Protocol of working group:**

The workgroup unanimously recommends that PinchukArtCentre moves to a multi-level public engagement model that works both digital (audio guides and AR) and person based.

The person-based engagement will be made by "engagement coordinators" who will receive full time continuous employment at the Centre, opposed to the previous model that worked from exhibition-based work.

The work group recommends the following:

- Continuous full time employment, including sick leave and paid holidays (New)
- Precise job-description as suggested by the work group (Updated)
- A flexible position not linked to a single place but responsible for a larger area of the Art Centre (New)
- No security tasks (New)
- Access to a breakroom (As before)
- Regular breaks throughout the working day (Updated)
- Info packages on each exhibition before the exhibition opening (Updated)
- Training opportunities offered by ArtCentre (As before)
- A clear evaluation model as suggested by the work group (New)
- Engagement into PinchukArtCentre preparation activities in-between exhibition periods (New)
- Priority access to job-opportunities within the organization (New)

The workgroup recommends to test this model for a 6 month test period before becoming permanent. After the test period, a final analysis can be made and shared with the work group, including making them aware of possible changes that might have been made to the model.